

Equality Impact Assessment Form

[screentip-sectionA](#)

1. Document Control

1. Control Details

Title:	Award of Youth Endowment Covid-19 fund for detached youth work
Author (assigned to Pentana):	Sonia Burton
Director:	Helen Blackman
Department:	Children and Families
Service Area:	Childrens Integrated Services
Contact details:	Sonia.burton@nottinghamcity.gov.uk
Strategic Budget EIA: Y/N	N
Exempt from publication Y/N	Y

2. Document Amendment Record

Version	Author	Date	Approved
1	Sonia Burton		

3. Contributors/Reviewers

Name	Position	Date
Sonia Burton	Joint Service Manager Youth Justice	

4. Glossary of Terms

Term	Description

[screentip-sectionB](#)

2. Assessment

1. Brief description of proposal / policy / service being assessed

We aim to provide this detached youth work for 12 months from the August 2020 – August 2021

Detached youth work session in areas which have identified concerns regarding youth violence/ offending behaviour. Participation will be voluntary.

Staff will be provide with training and supported by JNC qualified youth workers, which will enable them to have an understanding of the theory that underpins effective youth work practices. They will also be provide with information, on the consequence of offending, and the criminal justice process in relation to young people. They will be able to provide general advice and guidance including, basic sexual health and mental health support and sign posting. Our model will base staff within an existing specialist service the prevention element of Nottingham City Youth Justice Service that focuses on preventing young people from becoming engaged in criminal behaviour. It will operate within an established multi-agency partnership. This means we will be able to deploy staff immediately with no additional management or back office costs. We have Play and Youth work staff with the requisite skills so we can deploy this model quickly. These posts will be backfilled to ensure that any funding we receive provides additional capacity in the City. If successful this will enable us to start this work in August 2020 supported with the additional offer of referring on to the three partners we have identified to provide, pro-social modelling, counselling and mentoring services. The van is also ready for use.

It will be a mobile detached youth team who will work to engaging young people at risk of violence/criminal behaviour.
Young people will be able to have access to advice and support and engage in themed projects and exercise. They will be supported to identify and lead on what the projects will focus on.
They will have the option of being referred on to the three identified project that will provide, pro-social modelling, counselling and mentoring services.
Young people will be advised on risk and supported to have safety plans if they are at risk of serious use violence, use a tool adapted to reflect Nottingham from the Contextualised Safeguarding Network resources.
They will be supported to be heard, and encouraged to engage in our young people's council.
The aim is to prevent young people getting involved in violence and or anti-social/offending behaviour
Enable them to build resilience and make better life choices
Support them to start making plans for their futures
Find positive alternatives for risk taking behaviour, like of road biking, and fitness tests.
Enable young people to build trusted relationships and for them to access additional services and support.
Ensuring that they are engaged in some form of education.
We plan to have the van out 3 times a week for a total of 4 hours, 2 x 2 hour session on each night.
The aim is to engage young people for at least an hour on each session.

[screentip-sectionC](#)

2. Information used to analyse the effects on equality:

This project will support the life chances of young people disproportionately affected by being swept onto the edge of offending and exploitation. It will be deployed in areas of the city identified as requiring additional support to engage and divert young people into constructive activities.

3. Impacts and Actions:

screentip-sectionD	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	x	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	x	
Other (e.g. marriage/ civil partnership, looked after children, <u>cohesion/ good relations, vulnerable children/ adults</u>). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	x	<input type="checkbox"/>

screentip-sectionE How different groups could be affected (Summary of impacts)	screentip-sectionF Details of actions to reduce negative or increase positive impact (or why action isn't possible)
Specific Impacts on citizens may include:	

<p>•Accepting the grant gives us the opportunity to develop our offer to young people and communities , supporting creating better outcomes young people engaging and diverting them away from anti-social and criminal behaviour, employing a contextualised safeguarding approach to safeguarding young people across the city.</p> <p>There are no anticipated impacts on City Council staff – the funding enables us to strengthen the workforce by recruiting to 5 new 12 month posts.</p>	<p>As the service develops we will work with all statutory partners and local voluntary groups and communities, to ensure that service delivery is responsive to particular and diverse needs. By embedding a detached approach to youth work will seek to engage and support those young people that have not come to the attention of services and ensure that they are aware of all the services provided across the city.</p>
---	---

4. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

5. Arrangements for future monitoring of equality impact of this proposal / policy / service:

This assessment will be updated with additional analysis as we continue to build up and develop the service in line with the grant agreement

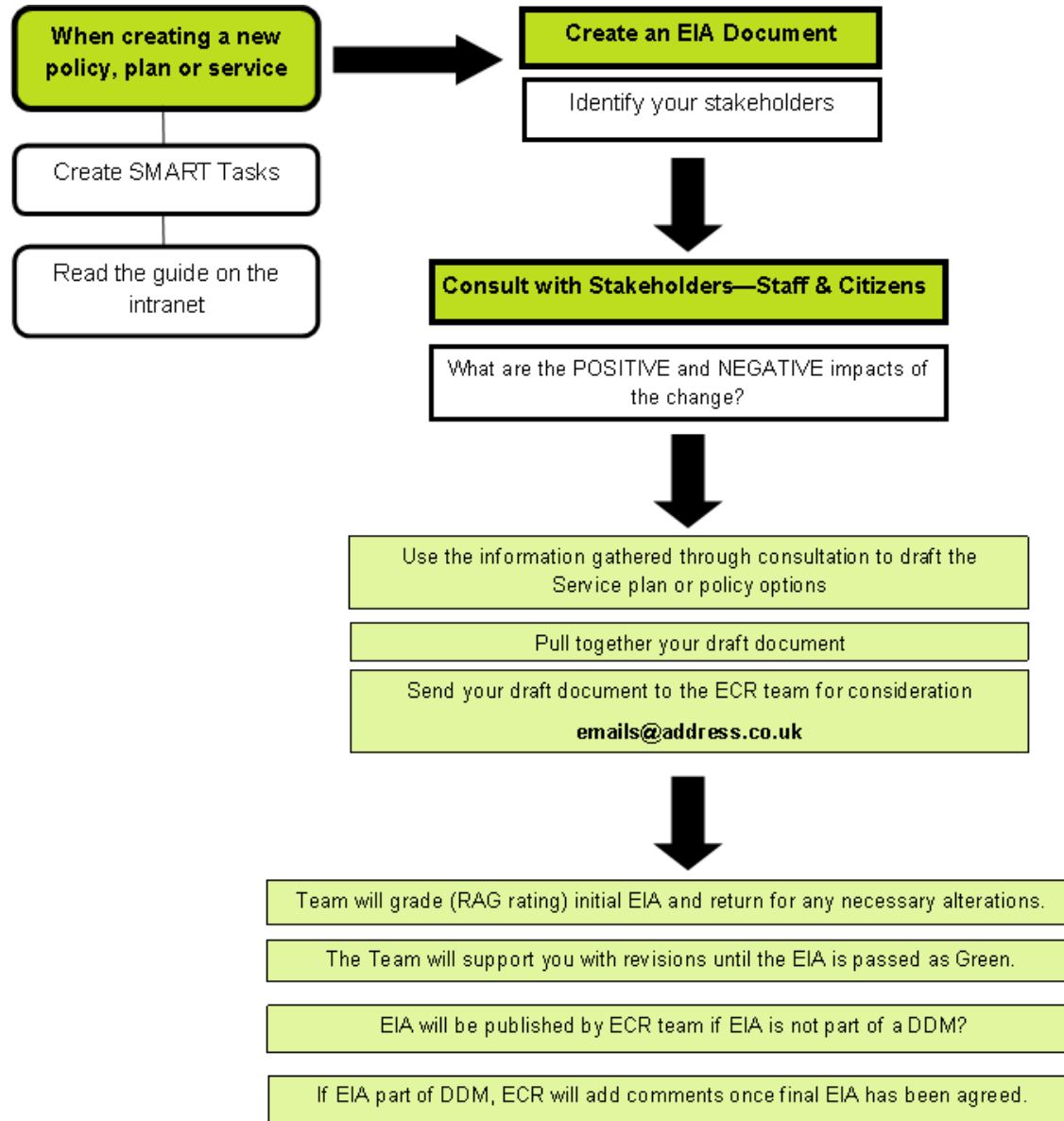
6. Approved by (manager signature) and Date sent to equality team for publishing:

<p>Approving Manager: Shelley Nicholls - 07960821304 Shelley.nicholls@nottinghamcity.gov.uk</p> <p>The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.</p>	<p>Date sent for scrutiny: Send document or Link to: equalityanddiversityteam@nottinghamcity.gov.uk</p>
<p>SRO Approval: Helen Blackman helen.blackman@nottinghamcity.gov.uk</p>	<p>Date of final approval:</p>

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.

7. Clearly cross-referenced your impacts with SMART actions.



KEY
EIA— Equality Impact Assessment
ECR— Equality & Community Relations Team
DDM—Delegated Decision Making